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Our ref.: CoC-01

28 September 2007

AFMA - Code of Conduct

The AFMA Code of Conduct, which comprises of ten areas of conformance by members, was approved and adopted by the AFMA Annual General Meeting on 7 September 2007, after a process of more than a year of drafting and refining by the different committees of AFMA and eventually the Board of Directors who proposed its approval to the AGM.

This Code of Conduct will be the areas of conformance to which AFMA members after a certain time would have to adhere to and will be audited at a certain time in future by an independent institution or company.

The **Code of Conduct** covers the following points:

1. All legal requirements in terms of Act 35 of 1984, Act 36 of 1947 and Act 101 of 1956 must be complied with.
2. Animal Feed Manufacturers must meet the requirements of Good Manufacturing Practice (GMP) to ensure feed safety.
3. Animal Feed Manufacturers must recognize the importance of a Food Safety Management System and adopt the relevant procedures.
4. Technical animal feed recommendations and formulation must be carried out by qualified Animal Scientists that are registered with the South African Council for Natural Scientific Professions (Act 27 of 2003),
5. Animal Feed Manufactures must comply with the Basic Conditions of Employment Act.
6. Animal Feed Manufacturers must promote the AgriBEE Act as laid down by the National Department of Trade and Industry.
7. Animal Feed Manufacturers must comply with the Occupational Health and Safety Act.
8. Animal Feed Manufacturers must comply with all relevant legal requirements so as to not bring the Industry, Association or its members into disrepute.



Animal Feed Manufacturers Association Reg. No. 1988/005169/08
Board of Directors: Dr E Briedenhann (Chairperson) T Clark TH Cottle L Dunn JJP du Plessis H Köster
MPW Rogowski CE Schutte WM Stander MP van Lill CJ van Niekerk
General Manager: JD Boshoff **Association incorporated under section 21 024-025-NPO**

9. Animal Feed Manufacturers' mills, must at a confirmed date be available for auditing for the conformance to the AFMA Code of Conduct by an accredited body which will be appointed by AFMA.
10. Animal Feed Manufacturers will comply with the MAIN OBJECT of AFMA as stipulated in its Memorandum of Association - "The main object of the Company is to promote the interests of its members and those of the animal feeds industry and the community insofar as they relate to each other".

DE WET BOSHOFF
GENERAL MANAGER: AFMA

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